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Organizational Assessment Models for Enterprise Transformation

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Enterprise transformation management factsheet assets kpmg

ENTERPRISE TRANSFORMATION MANAGEMENT Enterprise Transformation refers to any complex or fundamental organizational change that impacts how its core business is conducted.

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Performing Organizational Assessments The MITRE Corporation

Organizational assessments follow a systems science approach to analyze a proposed transformation, determine the impacts of the transformation on the organization, assess the preparedness of the organizational entities to adopt the transformation, and assess the people and organizational risks associated with the transformation.

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Formulation of Organizational Transformation Strategies

As a model of organizational change and performance, B-L provides a link between an assessment of the wider institutional context and the nature and process of change within an organization. The B-L model identifies the following as key factors to consider during organizational change:

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Organizational Assessment Models 1. OrganizationalAssessment / Diagnostic Models 2. The Marvin Weisbord Six-Box Model (Weisbord s Model)The six-box model is a framework developed bythe American analyst Marvin Weisbord to assessthe functioning of organizations.

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